

Cathay Financial Holdings—Environmental and Energy Policy

Cathay Financial Holding Co., Ltd. (the “**Cathay Financial Holdings**”) and its affiliates (collectively the “**Cathay Financial Group**”) uphold the core values of integrity, accountability, and innovation. In addition to providing customers with diverse financial products and services and becoming the most trustworthy financial groups for customers, we followed the ethos of cooperate sustainability and established the “**Cathay Financial Holdings—Environmental and Energy Policy** (the “**Policy**”)”. Through appropriately utilization of natural resources and focus on climate change, control management, and investment risks we aim to fulfilling corporate and environmental sustainable development.

1. Management of Direct Environmental Impacts:

- 1.1 The Cathay Financial Group complies with all applicable environmental and energy regulations.
- 1.2 The Cathay Financial Group establishes environmental and energy management objectives, and monitors, reduces and reports its energy use, greenhouse gas emissions, water and other resources consumption.
- 1.3 The Cathay Financial Group introduces energy environment management systems or green building certifications, such as ISO14001, ISO50001, and LEED, to achieve effective energy utilization.

2. Cooperation with Suppliers:

- 2.1 The Cathay Financial Group invites suppliers to comply with this Policy, and includes corporate social responsibility clause that they must follow in the Cathay Financial Group's procurement contracts.
- 2.2 The Cathay Financial Group commits to working with suppliers to influence their environmental performance, and encourage them to understand their specific impact on the environment and on society so that they can mitigate the associated risks.
- 2.3 The Cathay Financial Group commits to working with environmentally friendly suppliers. Thus, Cathay Financial Group explains to all suppliers that energy performance or life cycle cost will be taken as assessment benchmark into consideration of partial procurement and the low energy consumption, low life cycle cost, environmentally friendly or energy and water-saving products will be the high priority in procurement consideration, in order to reduce the negative environmental impact.

3. Integrating Core competencies in Response to Climate Change and Other Environmental Risks and Opportunities:

3.1 The Cathay Financial Group complies with Cathay Financial Holdings Responsible Investment and Lending Policy which referenced the Principles for Responsible Investment (“PRI”), the Principles for Sustainable Insurance (“PSI”), the Equator Principles (“EP”) and other international sustainable finance principles and commits to well management of investment/lending regarding climate and environmental risks and opportunity.

3.2 The Cathay Financial Group develops and provides products and services that help clients respond to the impact of climate and environmental change, and supports investment in low-carbon technologies for the transition to a low-carbon economy.

4. Stakeholder Engagement:

4.1 The Cathay Financial Group commits to actively promoting environmental education, encourages employee participation for improving environmental awareness and understanding, and implements various energy-saving and environmentally friendly measures.

4.2 The Cathay Financial Group commits to participating in various environmental policy public dialogues.

4.3 The Cathay Financial Group invites key corporate partners, such as joint ventures and insurance agents, to adhere to this Policy and promote environmental sustainability initiatives, such as green supply chain management and energy conservation/environmental protection activities.

4.4 The Cathay Financial Group commits to participating in communal, domestic, and international green initiatives, and promotes various environmental improvement and educational activities.

5. Policy Implementation and Report:

5.1 Cathay Financial Holdings Corporate Sustainability Committee (the “**CS Committee**”) is responsible for supervising the implementation of the Policy.

5.2 The CS Committee's Green Operation Working Group is responsible for implementing this Policy and providing sufficient training, guidance, and resources, as well ensuring compliance of employees.

5.3 The Cathay Financial Group’s various environmental and energy management objectives and performance is disclosed in the corporate social responsibility report or official website.

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