

Campus Expert: Pioneer in Risk Education



To ensure “drug-free campuses,” the Ministry of Education has commissioned Cathay Life to provide student group insurance across the nation for **nine** consecutive years, collaborating across the public and private sectors to promote school sustainability projects.

Highlight Initiative 1: Anti-Drug Education

— From “Recognizing Drugs to Refusing Drugs,” Staying Away from Narcotics

Impacted stakeholders The community, youth

✓ Air Force – PaGamO Online Anti-Drug Mission

Professors from National Taiwan Normal University and National Chung Cheng University were invited to design 440 questions and explanations, which were reviewed and approved by the K-12 Education Administration of the Ministry of Education. The game aims to increase learning motivation and drug awareness among students by inviting them to complete anti-drug game challenges.



Achievements

A total of **3,044** million participants took part in anti-drug initiatives from 2019 to 2025.

✓ Army – Volunteer-Led School Anti-Drug E-Sports Events

Nearly 6,000 Cathay volunteers across Taiwan visited schools to organize small-scale, class-based anti-drug e-sports competitions.



Achievements

A total of **1,491** schools participated in the anti-drug e-sports competitions from 2019 to 2025.

Over **4,200** small-scale anti-drug e-sports competitions were held from 2019 to 2025.

✓ “Path of Destiny” Board Game Workshop and Online Anti-Drug Game

Cathay Life collaborated with the K-12 Education Administration and the social enterprise Play School to design the anti-drug board game “Path of Destiny,” adapted from real-life cases for elementary and junior high school students. The Company also organized board game workshops to provide professional training for teachers and social workers across Taiwan. In 2025, the Company upgraded and developed “Path of Destiny+,” an online game that, in addition to addressing drug-related risks, explores various life topics such as family life, interpersonal relationships, and online friendships, thereby strengthening self-protection awareness.



Achievements

The online game “Path of Destiny+” recorded **3,670** user sessions in 2025.

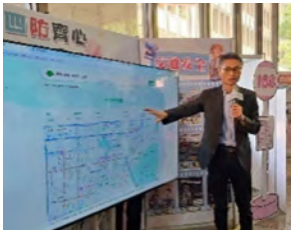
Highlight Initiative 2: Traffic Safety Project

Impacted stakeholders The community, youth

Cathay Century provides online and offline resources — including articles, videos, and interactive games — to raise safety awareness in pursuit of two main goals: “Zero Traffic Accidents” and “Enhancing Risk Prevention & Awareness.” To this end, the Company has worked with schools to identify high-risk areas for traffic safety and develop risk maps. It has also hosted workshops and simulated dangerous traffic scenarios, strengthening students’ risk awareness and building a robust traffic safety net on campus.

✓ Traffic Risk Map (from Campus to Older Adults)

Since 2017, this initiative has been promoted on a long-term basis. In September 2025, it engaged in cross-disciplinary collaboration with the Ministry of Education and National Yang Ming Chiao Tung University to jointly establish the “Campus Traffic Risk Map.” By simply entering a school address on the website, users can identify accident hotspots within 500 meters and 2 kilometers of the campus and obtain customized risk-prevention measures based on different road scenarios. In October, the Ministry of Education assisted in issuing a letter to schools at all levels throughout Taiwan to raise awareness of the map’s practical use and value. In addition, in October 2025, drawing on years of extensive experience using big data to create campus traffic safety maps, the initiative was further expanded. Using the Yung An Social Welfare Association Affiliated Yung Kang Residential Long-Term Care Facility in Luzhou District, New Taipei City, as its first case, the initiative conducted a systematic risk analysis of the traffic environment surrounding the long-term care institution, focusing on developing practical applications for a traffic safety risk map for older adults. This serves as an important starting point for strengthening community protection.



Achievements

Over **100** schools participated in the Campus Traffic Risks Map Program.

✓ Accident-free Rider Project – Campus Traffic Safety Promotion

The Company trained instructors from the four major business divisions of Cathay Century and continued to collaborate with the Campus Distribution Team of Cathay Life to promote traffic safety seminars for college, university, and high school students nationwide, enhancing students’ awareness of traffic safety.

Achievements

The Accident-free Rider Project campaign reached over **26,600** participants in total from 2015 to 2025.

A total of **272** Accident-free Rider Project events were held from 2015 to 2025.

Highlight Initiative 2: Traffic Safety Project

Impacted stakeholders The community, youth

✓ Accident-free Bicycles Project

Targeting elementary and junior high school students, Cathay Century, through Cathay Life's school network services, used augmented reality (AR) technology to teach students essential safety concepts before riding bicycles on the road.



Achievements

The Accident-free Bicycle Project reached over **7,700** participants in total from 2020 to 2025.

The satisfaction score for the Accident-free Bicycle Project was **96** in 2025.

✓ Zero-Accident Academy

In 2025, the Zero-Accident Academy collaborated with the intelligent customer service system "Alpha" chatbot to launch the "Follow Me, Fun in Japan" quiz campaign with prizes, and released two short videos on travel risk topics—"Sudden Illness" and "Accidental Injury." These Academy conveyed correct travel risk concepts in an engaging and entertaining way. To enhance awareness of home safety risks, the Institute also organized the "Electricity Use Behavior Survey" with a prize draw. Based on insights from the survey, it subsequently issued a news release on residential fire prevention to strengthen awareness of electrical safety at home.

Achievements

The Zero-Accident Academy's official website recorded a total of **3.45** million visits from 2014 to 2025.

3.1.2 Building a Health Support System for Employees

GRI : 403-1、403-2、403-3、403-4、403-5、403-6、403-7、403-8、403-9、403-10

I Occupational Safety and Health Governance

Under the supervision of the Corporate Sustainability Committee under the Board of Directors, Cathay FHC oversees the strategic development of occupational safety and health. In the Group's Health Promotion Sustainability Strategy Blueprint, employee health and workplace safety are identified as key strategic priorities, with corresponding action plans and quantified short-, medium-, and long-term targets established. For details, please see [Section 1.2 Cathay's Sustainability Strategy Blueprint and Strategy Pillars](#).

To continuously improve workplace safety and health, all employees at Cathay FHC and its subsidiaries, as well as contracted partners at all locations, are required to commit to and comply with the Policy on Occupational Safety and Health. For contractors, the Company has established the "Management Guidelines for Contractor Safety and Health," which require contractors to complete a joint occupational accident prevention notice before entering the workplace and to strictly comply with relevant laws and regulations. Violations are subject to fines, and in serious cases, termination of business relations, to ensure workplace safety.

Highest Management Policy	Policy Name Cathay FHC's Policy on Occupational Safety and Health 	Applicable Parties ✓ 100% of Group employees and personnel seconded to the Group
	Policy Name Safety and Health Work Guidelines, Occupational Safety and Health Management Program, and Occupational Safety and Health Management Guidelines	Applicable Parties ✓ 100% of Financial Holding Company and subsidiary group employees
	Policy Name Management Guidelines for Contractor Safety and Health	Applicable Parties ✓ 100% of cooperating contractors

I Occupational Safety Management Measures

Each Group company has established a dedicated occupational safety and health function responsible for planning and implementing occupational safety and health initiatives. In accordance with applicable laws and regulations, Cathay Life and CUB have each established an Occupational Safety and Health Committee, chaired by the President. Based on operational needs, the committees comprise occupational safety and health professionals, department heads, supervisors, personnel with supervisory or command responsibilities, engineering and technical personnel related to occupational safety and health, medical personnel engaged in labor health services, and employee representatives. The committee convenes quarterly, and ISO 45001 Occupational Health and Safety Management System has been implemented.

Other Group companies also follow the PDCA (Plan-Do-Check-Act) approach in managing occupational safety and health. To enhance management effectiveness, the performance evaluation and compensation of occupational safety and health supervisors and the Executive VP are linked to workplace safety and employee health objectives, such as participation and outcomes in employee health promotion activities and cancer screening rates.