

Cathay Financial Holdings Policy on Mutual Prosperity in Society

Stipulated on March 16, 2017

Amended on May 13, 2022

Amended on March 9, 2023

Amended on November 13, 2025

Responsible Unit: Corporate Sustainability Office

Article 1 (Purpose of Stipulation)

Cathay Financial Holdings (hereinafter referred to as the “Company”) stipulated the “Cathay Financial Holdings Policy on Mutual Prosperity in Society” (hereinafter referred to as “the Policy”) for the purpose of fulfilling the social responsibilities of the enterprise and responding to the needs of society by referencing “Cathay Financial Holdings Corporate Sustainability Principles”, “Cathay Financial Holdings Corporate Sustainability Committee Organizational Regulations” and “Sustainable Development Goals (SDGs)”. The Policy provides guidance on utilization of core competencies for promoting sustainability actions and creating common values and positive influence.

Article 2 (Applicable Scope)

The applicable scope of the Policy includes the Company and its subsidiaries: Cathay Life Insurance, Cathay United Bank, Cathay Century Insurance, Cathay Securities, Cathay SITE, and Cathay Venture) (hereinafter collectively referred to as “each company”).

Article 3 (Basic Principles and Claims)

For the purpose of promoting mutual prosperity in society, each company shall continuously pay attention to the trends of corporate sustainability and know the operations of best practices according to the attributes of the financial industry. The major issues include “brand image management (brand value assessment/brand management strategy)”, “promotion of charity activity”, and “corporate social welfare strategy and effectiveness (social return)”.

Article 4 (Method of Implementation)

1. Each company shall uphold the brand spirit of “Happiness is Giving Happiness” and evaluate as well as manage their impact on communities. Also, each company and key stakeholders may form alliances for the organization of activities for mutual prosperity in society, in-kind donation, participation in corporate volunteer services, or other forms of cooperation to promote community and cultural development.
2. Each company shall focus their influence in their mutual prosperity in society on the themes of sustainability strategy development: “climate”, “health”, and “empowerment”, and their corresponding SDGs. These include but not limited to relevant activities such as environmental protection, social initiatives, education promotion, and arts and culture support.
3. Each company shall follow the principles of “financial transparency”, “information disclosure,

and “promotion of stakeholder engagement” to establish its business influence and social/environmental influence indicators and also shall devise implementation plans and goals to promote such actions as necessary.

Article 5 (Disclosure)

The Company shall disclose relevant information on sustainability in its Corporate Sustainability Report, Shareholder Annual Report, and website to facilitate the communication between the Company and key stakeholders.

Article 6 (Stipulation, Amendments, Implementation, and Abolishment)

The stipulation, amendments or abolishment of the Policy shall be approved by the Board of Directors.

The Policy shall come into effective on the date of its stipulation, and the same shall apply to any future amendments or abolishment.