

Cathay Financial Holdings Co., Ltd. —Cathay Financial Holdings Corporate Citizenship and Philanthropy Strategy

Vision and Objectives

In the interest of advancing the effectiveness and influence of Cathay Financial Group's charitable activities, Cathay Financial Holdings Co., Ltd. (hereinafter referred to as the "Company") has instituted a Charity Policy (hereinafter referred to as the "Policy") which is based on the sustainable development goals (SDGs) of the United Nations in order to promote charitable activities and exert its influence on public welfare.

Scope

The Policy is applicable to the Company and its five subsidiaries (Cathay Life Insurance, Cathay United Bank, Cathay Century Insurance, Cathay Securities Investment Trust, and Cathay Securities Corporation), the Cathay Charity Foundation, and the Cathay United Bank Culture & Charity Foundation (collectively, the "Group," and individually referred to as an "entity").

Strategic Propositions

Upholding the spirit of "Providing happiness to people is happiness itself." and "happiness is helping others make dreams come true," the Group promotes a variety of charitable activities by integrating resources and core functions of each entity and encouraging volunteer activities. Each entity is advised to have in place the implementation plans and the objectives of its charitable activities based on the Policy and actual needs.

The Group plans and implements various charitable programs with different objectives in mind and evaluates and adjusts features and methods of implementation in a timely manner. In addition, the Group promotes a variety of charitable activities based on financial transparency, information disclosure, and active stakeholder engagement.

At present, the objectives and core values of the Group's charitable activities are as follows:

1. Inclusive Care

By working with key strategic partners and investing in the core capabilities of the financial industry, the Group provides assistance to school children, students, special interest groups, the elderly, and various communities, thereby taking practical steps to influence public welfare in Taiwan.

2. Sporting Activities

The Group encourages youth sports and promotes the nurturing of the domestic sports scene. Furthermore, in cooperation with the relevant

institutions, the Group also actively promotes activities for elderly communities.

3. Arts and Culture

The Group brings to bear its resources available for extending art and culture to every corner of life and to encourage social participation.

4. Environmental Considerations

Reflecting our corporate logo, a large banyan tree, the Group actively promotes ecological charitable activities to raise the community's awareness and emphasizes conservation efforts in order to create a harmonious relationship between man and the environment.

President

A handwritten signature in black ink, appearing to read 'Oliver K. Hill', written in a cursive style.