

Cathay FHC’s Internal Recruitment

	2022	2023	2024	2025
% of Open Positions Filled by Internal Candidates	73%	69%	71%	68%

In 2025, Open Positions Filled by Internal Employees (Unit: people)	By Gender		By Age			By Management Level		Total
	Male	Female	Under 29 Years Old	30-50 Years Old	Over 51 Years Old	Supervisor	Non-Supervisor	
	3,023	4,078	1,452	4,944	705	651	6,450	7,101