

## **Cathay Financial Holding Co., Ltd.**

### **Notice of 2025 Annual General Shareholders' Meeting**

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

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- I. Shareholders' meeting date: 2025/06/13(Friday)  
Shareholders' meeting time: 9:00 A.M.  
Shareholders' meeting location: Cathay Financial Conference Hall  
at 1F, No. 9 Songren Road, Taipei, Taiwan, R.O.C.  
Method of convening the meeting: hybrid shareholders' meeting
- II. The key contents covered are in the agenda below:
  1. Matters to Report:
    - (1) Business Report for 2024
    - (2) Audit Committee Report
    - (3) 2024 report on compensation to Employees and Directors of the Company
  2. Matters for Acknowledgement:
    - (1) Acknowledgement of Business Report and Financial Statements for 2024
    - (2) Acknowledgement of earnings distribution for 2024
  3. Matters for Discussion and Election:
    - (1) Discussion on the amendment to the Articles of Incorporation
    - (2) Discussion on the Company's proposal to raise long-term capital
    - (3) Election of the Company's directors for the 9th term
    - (4) Discussion on the relief of certain directors from their non-competition obligations
  4. Provisional Motion(s):
- III. Shareholders' may search "國泰金控股股東常會" on Youtube (<https://www.youtube.com/>) to watch the live streaming of the

Company's 2025 annual general shareholders' meeting during the meeting day.

- IV. The proposal for distribution of 2024 earnings adopted at the meeting of the Board of Directors is as follows :

After distributing NT\$ 3,595,915,800 in dividends for preferred shares, we plan to distribute NT\$3.5 of dividends, all in cash, for common shares, and the total amount is NT\$ 51,342,235,448.

If, after the proposed dividend has been approved, there is a change in the number of shares outstanding on the dividend record date as a result of any buyback, transfer, conversion, or cancellation by the Company in accordance with Article 28-2 of the Securities and Exchange Act, any issuance of global depository receipts, or other causes to issue new shares, the payout ratios for the cash dividends will be adjusted by the actual number of shares outstanding on the dividend record date.

Once the proposal is approved at the shareholders' meeting, the Board and/ or the Chairman will be authorized to determine the ex-dividend date and adjust the payout ratio based on actual conditions.

- V. In accordance with the Company Act, April 15, 2025 to June 13, 2025 is book closure period.
- VI. If any matter under Article 172 of the Company Act shall be described the essential contents in the notice of the reasons for convening the shareholders' meeting. Therefore, we hereby propose to approve the releasing of the prohibition on directors from participation in competitive business to the shareholders' meeting in accordance with Article 209 of the Company Act, and we also propose to release the prohibition on the earnings of such act not being regarded as earnings of the Company.

Please visit Market Observation Post System to find the related content (website : <http://mops.twse.com.tw/mops/web/index>) and download the Meeting Agenda for reference.

- VII. List for the director candidates of the 9th session is as below.

Please visit Market Observation Post System (website :

<http://mops.twse.com.tw/mops/web/t146sb10>) to find the candidates' education and experience.

No.	Title	Name
1	Director	Hong-Tu Tsai
2	Director	Cheng-Chiu Tsai
3	Director	Chia Yi Capital Co., Ltd. Representative: Chi-Wei Joong
4	Director	Chia Yi Capital Co., Ltd. Representative: Tzung-Han Tsai
5	Director	Chen-Sheng Industrial Co., Ltd. Representative: Chung-Yan Tsai
6	Director	Cathay United Bank Foundation Representative: Andrew Ming-Jian Kuo
7	Director	Cathay Charity Foundation Representative: Ming- Ho Hsiung
8	Director	Cathay Charity Foundation Representative: Chang-Ken Lee
9	Independent Director	Li-Ling Wang
10	Independent Director	Tang-Chieh Wu
11	Independent Director	Pei-Pei Yu
12	Independent Director	Cheng-Hung Kuo
13	Independent Director	Wei Wang

VIII. Enclosed please find one copy of the shareholder attendance notice for the Annual General Meeting of Shareholders and a proxy form. If

you can't participate in the Annual General Shareholders' Meeting, voting rights of the Annual General Meeting of the Shareholders may be exercised via electronic means from May 14, 2025 to June 10, 2025.

Please log in through the "Electronic Voting Platform for Shareholders" at the website of Taiwan Depository and Clearing Corporation (<https://stockservices.tdcc.com.tw>) and vote by following the relevant instructions.

If you wish to attend the meeting in person, please sign or stamp your personal chop on such notice. If you wish to delegate a proxy to attend the meeting, please sign or stamp your personal chop on the proxy form, properly fill in the name of your proxy and deliver (mail) the same (which must be delivered within five (5) days prior to the meeting) to the Company.

The proxy statistics & verification institution of the Corporation is the Cathay Securities Corporation Stock Registration Department. The time to exercise your sign-in for the meeting: 8:20 a.m., at the location where is the same as the meeting place.

- IX. In accordance with Article 7-2 of the Articles of Incorporation, shareholders of preferred shares do not have the right to vote. of the Company Act. However, they will have to right to vote in shareholders' meetings of preferred shares or shareholders' meetings that involve the rights and obligations of shareholders of preferred shares. Therefore, Shareholders of preferred shares shall have the right to vote only in Discussion on the company plans to "Discussion on the Company's proposal to raise long-term capital".
- X. If proxy is solicited, the Company will upload related information from solicitors to the website of the Securities and Futures Institute before May 13, 2025. Please check the website for further information.
- XI. Shareholders who choose to attend shareholders' meeting virtually will be deemed as having attended in person.
- XII. Shareholders who plan to attend the meeting virtually must sign up for it and register such attendance on the TDCC e-Meeting Platform between 2025/05/14 and 2025/06/10. Once shareholders complete

the check-in process, they are deemed as having attended in person. Solicitors or proxy agents who intend to participate virtually should fill out a letter of intent to attend shareholders' meeting via video conferencing and send it to the Company's shareholder services agent, Cathay Securities Corporation Stock Registration Department; the letter of intent should arrive before 4:00 p.m., 2025/06/10. Participants will check in, watch a live stream of the meeting, text questions, and cast their votes at shareholders' meeting.

XIII. Where a virtual shareholders' meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. Please visit the TDCC website for more information.

XIV. Shareholders who did not register to attend the shareholders' meeting via visual communication, may not attend the postponed or continued meeting.

XV. In the event where disruptions to the visual communication platform or participation in the meeting via visual communication occur due to natural disasters, incidents, or other force majeure events, and such disruptions last for more than 30 minutes and are unresolvable in a manner such that the meeting cannot be continued via visual communication, but the total shareholding attending the meeting deducting those attending via visual communication exceeds the statutory quorum, the meeting shall continue, and the shareholdings of the shareholders, solicitors, or proxies attending via visual communication shall be included in the total number of shares present at the meeting, but abstain on all motions.

XVI. In the case of the preceding paragraph, if the results of all the motions have been announced, but no interim motions have been made, it will be regarded as all the resolutions of the ordinary shareholders' meeting have been completed, and the meeting will not be continued.

XVII. In the event that the e-Meeting Platform fails or shareholders have difficulty attending virtually, before the chairperson announces the commencement of shareholders' meetings or during the meetings, due to force majeure events, companies should check the total shares of shareholders that have attended. If the total shares do not reach the legally required number for resolutions in shareholders' meetings after deducting the shares of shareholders that attend virtually, then the meetings should be adjourned. The Company will postpone or reconvene their meeting on 2025/06/16 at 9:00 A.M. in Cathay Financial Conference Hall at 1F, No. 9 Songren Road, Taipei, Taiwan, R.O.C. Shareholders who have been listed on the shareholders register by the book closure date are entitled to attend shareholders' meetings. The Company will not resend their meeting notice. The Company will issue a Significant Announcement onto the Market Observation Post System (MOPS).

XVIII. For matters not covered, please refer to the Regulations

Governing the Administration of Shareholder Services of Public Companies and related regulations.

Board of Directors

Cathay Financial Holding Co., Ltd.